

# *Dale's School Board Meeting Recap*

*May 18, 2020 School Board Meeting*

## **Our Mission Together**

**Empowering students with  
knowledge and skills to succeed.**

## **Our Vision**

**To be the school district of choice, inspiring  
excellence in academics, arts, and activities.**

**NOTE:** This review is authored by the Superintendent, intended as information for the District employees, to keep them informed of the important decisions made by the School Board. This review includes selected items as determined by the Superintendent, and does not include all items of business conducted by the Board. This review is not intended to replace the official minutes of the School Board. Additional information can always be obtained from the official Board minutes or by contacting Dale.

## **Student Achievement and Student Support**

Distance Learning Plan and Essential Services Update: Principals Anderson and Bunn provided an update regarding the Distance Learning Plan delivery and essential services including childcare and meals. They also shared the planned schedule for bringing the school year to a close for students and staff.

Graduation Class of 2020 and Ceremony: The Board approved the names of the Class of 2020 as presented by Principal Bunn. The Board also approved plans for the graduation ceremony to be held on Sunday, May 31, 2020, at 8:00 pm. Typically, the Board does not take action on approving the graduation program but given the uniqueness of this year and the circumstances surrounding the restrictions placed on public school ceremonies, the Board decided it to be appropriate to approve the plan which at the time of the Board meeting was to move forward with a “drive-in” ceremony concept.

Area Learning Center Cooperative Agreement: The Board approved an agreement with Waseca Public Schools, J-W-P Public Schools, and W-E-M Public Schools establishing a cooperative partnership for the purpose of providing alternative educational programming through the operation of an Area Learning Center. While this is not a new partnership, the written agreement is something that had not been done.

Distance Learning Grading: The Board approved a Grading recommendation from Principal Anderson and Principal Bunn specific to the 2<sup>nd</sup> semester of the 2019-2020 school year due to the Distance Learning instructional delivery model.

## **Workforce**

Resignations/Retirements – The Board approved the following resignation/retirement notices. Thank you to Karen, Todd, Jackie, and Kari for their service! Special recognition for Frank Whitcomb as we congratulate him on his retirement after serving students in the school district for 24 years.

- Karen Lundberg – Elementary Paraprofessional
- Todd Olson – Grades 7-12 Math Teacher
- Jackie Schultz – JV Volleyball Coach
- Kari Buendorf – Head Cheerleading coach
- Frank Whitcomb – Grade 5 Band/Grade 6 Music/Secondary Media Center/YSL

Employment – The Board approved the following employments.

- Luke Strina – Grade 6 teacher
- Laura Garlow – Grade 4 teacher
- Nic Seiler – Grade 7-12 Math teacher

Certified Occupational Therapist (COTA) Agreement with JWP – The Board renewed its agreement with the Janesville-Waldorf-Pemberton Public Schools for instruction Staff Sharing of the COTA for the 2020-2021 school year. The COTA’s time would continue to be split with 60% in our District and 40% in the JWP District.

2020-2021 Staffing Plan –The Board approved the 2020-2021 staffing plan as presented. There were some changes since the preliminary plan was shared with the Board in April.

- Secondary staffing -- Secondary staffing shows a 0.8 FTE reduction in overload assignments. The preliminary plan showed 0.6 FTE
- Paraprofessional Positions – At this time, the plan does not include filling two vacant positions due to an examination and uncertainty of student needs.
- Budget Impact – The total planned staffing adjustments result in an estimated cost savings of about \$55,000.

Leave of Absence Request –The Board approved Carrie Petsinger’s request for a Leave of Absence beginning approximately January 4, 2021, through the end of the 2020-2021 school year for the purpose of childcare.

**Finance**

Donations -- We are fortunate to have community members, organizations, and businesses who make donations to the school district. Often the donations are designated toward specific programs or activities. The Board approved the following donations.

Renee Moravec	Donation Book Study Books	\$139.90
PTO	Reading Comprehension	\$987.80
PTO	Roller Skating	<u>\$552.00</u>
	Total:	\$1,679.70
	Year to Date Total:	\$51,010.47

Optional Student Insurance Plan: The Board approved the Student Assurance service for the optional student insurance program for 2020-2021. The cost has not increased from last year.

2019-2020 Budget Adjustment: The Board approved an adjustment to the 2019-2020 budget. There is a projected General Fund net change of almost \$230,000 and an overall change of about \$177,000 compared to the revised budget in February. Part of the shift from a deficit budget to a positive budget in the General Fund is in large part due to the impact of the COVID-19 pandemic and the impact on our revenue and expenditures, and does not impact the 2020-2021 budget. A reminder that this is unaudited. The Board approves the revised 2019-2020 budget with a projected revenue of \$10,944,548 and expenditures of \$10,911,776. This results in an overall projected surplus of about \$32,772.

2020-2021 Proposed Budget: The Board approved a planned deficit budget for 2020-2021 with a projected revenue of \$11,645,977 and projected expenditures of \$11,856,039. This results in a planned deficit of about \$210,000 or about 1.8 %. Specific to the General Fund, the proposed budget results in a planned deficit of about \$195,000. The recommended budget includes the budget reduction actions totaling almost \$163,000.

Health Insurance Plan: The Board approved renewing with Public Employee Insurance Program (PEIP) as the health insurance provider for 2020-2021.

The premium costs for the PEIP plan represent an approximate 4.53% average overall increase; however, it is an 8.4% for the majority of staff.

**2020-2021 Public Employers Insurance Program Health Insurance**

	<u>Single</u>	<u>Employee + 1</u>	<u>Employee + Children</u>	<u>Family</u>
Advantage Plan	\$856.08	\$1,743.06	\$1,495.65	\$2,361.68
Value Plan	\$766.70	\$1,561.44	\$1,339.96	\$2,115.18
HSA Plan	\$600.98	\$1,248.70	\$1,071.90	\$1,690.72

New for next year is a dental option available to qualifying employees were the employee pays 100% of the plan costs.

**Miscellaneous**

Statewide Enrollment Options: The Board approved the following enrollment options:

- One (1) non-resident student attending our school district.